



# welcome

The 19.20 season at Canadian Stage is celebrated for its artistic achievements and business success. Like all performing arts organizations worldwide, the season was disrupted by the COVID-19 pandemic, and the company has responded with alternative programming and investment in artists. This would not have been possible without the tremendous commitment of many generous catalysts, donors, investors and sponsors.

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Marilyn Baillie, C.M. & Charles Baillie, O.C. Sandra Simpson

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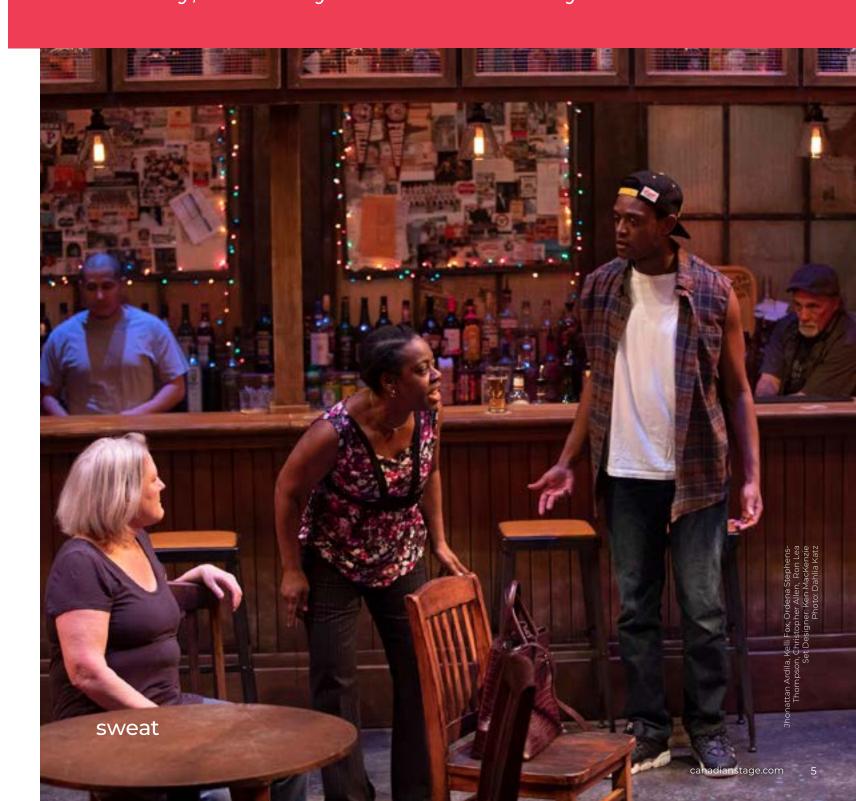
**CITY BUILDERS -PRINCIPAL SPONSORS** 







Canadian Stage's mission is to be the leading contemporary performing arts organization in the country. A collision of disciplines and cultures, Canadian Stage reflects the dynamism and complexity of Canada and is a vital artistic force locally, nationally and internationally.





# **BOARD OF DIRECTORS**

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# **CHAIR'S REPORT**

# Alexandra Baillie

Canadian Stage has been an adaptive, responsive and resilient company throughout its heritage dating back to 1938. It has overcome funding and facilities challenges, amalgamations and mergers, always emerging to nourish its audiences.

This year is no different. The COVID-19 pandemic has fundamentally changed the way we work and the amplification of the Black Lives Matter movement has challenged the foundation upon which we have built our institution. Yet, we emerge with an even stronger resolve to inspire audiences—through performing arts—to reflect on themselves, society and the future they want to create, as well as a deep and public commitment to making Canadian Stage an anti-racist organization and an equitable and inclusive cultural institution with a strong and vibrant future.

The 19.20 season began with unanimous board support for Canadian Stage's 5-year Strategic Plan to establish the company as Canada's leading contemporary performing-arts organization. Artistic Director Brendan Healy, Executive Director Monica Esteves and the Canadian Stage team adeptly implemented the plan, executing a thought-provoking 19.20 season with box office successes like *Sweat* and *Let's Run Away*, launching a tantalizing 20.21 season, recruiting four new, exceptional directors, and positioning the company to eliminate its accumulated deficit in two years.

As the global pandemic spread, Monica and Brendan took early and decisive action to safeguard the company's future. They cancelled the balance of the season, embraced the digital medium and prioritized staff well-being. They also began an exchange of ideas and learnings with Toronto's artistic and executive directors, as well as artists and staff members from the Black, Indigenous and People of Colour (BIPOC) communities. As a result, Canadian Stage ended the fiscal year in a surplus position, embarking on a series of innovative, artistic partnerships and with a clear resolve to authentically and meaningfully reflect the stories, ideas, concerns and priorities of the communities we have been entrusted to serve. It is with great admiration that I thank Brendan and Monica for their thoughtful and agile leadership.

Thank you to the management and staff at Canadian Stage for your deep commitment to our future; to our artist partners for creating art that inspires our future; and, to our donors, sponsors, members and volunteers for making our vision possible.

Finally, thank you to the Canadian Stage Board and to my Co-Chair Tony Baylis who stepped down after nine years of able stewardship. Your willingness to roll up your sleeves, come together and embrace innovation gives me faith in our future.

Alexandra Baillie Chair

# **ARTISTIC DIRECTOR'S REPORT**

# Brendan Healy

In my first season as Artistic Director, I wanted to bring together some of the brightest artistic luminaries from home and abroad to paint an authentic reflection of our city and country: creative, curious, caring and hopeful. I also wanted to fully embrace the company's global mandate and reach into parts of the world that the company had not yet accessed. The season featured 14 works, including six world premieres, and brought together theatre and dance artists from five continents. Whether it was the powerful words about forgiveness spoken by Rwanda's Odile Gakire Katese in *The Book of Life*, or Peter's patter about the mother who left him in Daniel MacIvor's *Let's Run Away*, or the courageous acts of resistance to cultural erasure by the young women in Yang Zhen's *Minorities*, or the visceral expression the Anishinaabe Seven Fire Prophecy in Red Sky Performance's *AF*, the 19.20 season was an unequivocal assertion of the power of art to inspire compassion and foster understanding.

The company's contribution to the Canadian cultural landscape remained as strong as ever with us reaching important artistic milestones. Vivek Shraya's *How to Fail as a Popstar* has received

funding from the CBC to be piloted into a television series. The company also received a number of Dora Mavor Moore Award accolades, including nominations for Red Sky Performance's **AF** and Marie Chouinard's **Radical Vitality**.

19.20 also saw the company invest more substantially into the creation of new work. In a very short amount of time, Canadian Stage supported the development of new projects from a vast array of Canadian and international artists, including Ngozi Paul, Jordan Tannahill, Nicole Brooks, Hannah Moscovitch and Dimitris Papaioannou.

Sadly, the pandemic forced the cancellation of three productions in the season: Susanna Fournier's *Always Still the Dawn*, Guillaume Côté's *Crypto*, and Britta Johnson's new musical *Kelly v. Kelly*. We look forward to welcoming these productions in the future.

In addition, we had to cancel two touring productions: Jordan Tannahill's *Declarations* was scheduled for presentation at Montreal's Festival TransAmériques and *How to Fail as a Popstar* was to have its European premiere at the Theater der Welt festival in Düsseldorf, Germany.

(Cont'd)



## (Cont'd)

Despite these cancellations, we have remained artistically active. We quickly launched our new online platform CS GRID to host digital content. In a few short months, it has already hosted the successful streaming of popular past productions as well as new works from Susanna Fournier and Andre Alexis. We also partnered with Jamii Esplanade, a communityarts organization entrenched in our St. Lawrence Neighbourhood, to present a series of outdoor travelling performances. We collaborated with the SummerWorks Festival on the development of several new works in response to the pandemic. Since temporarily closing our theatres, we put money into the hands of 118 artists and successfully supported the creation of 21 new works.

The need for stories, for art and for connection continues and we will carry on supporting artists, creativity and community building. Despite the uncertainty of the future, I remain hopeful. This is an opportunity to embrace innovation, inclusion and new partnerships; to discover new modes of storytelling and new ways for audiences to experience the joy of live performance. I believe in the resilience and creativity of artists and in the passion of our community of supporters. Together, we will prevail.

I would like to thank all the artists and partners who made our 19.20 season possible, as well as our board and legion of volunteers who give so much of themselves in support of ground-breaking contemporary performance. And, lastly, I would like to express my deepest gratitude to all our supporters. You are the ones who make this all possible.

Brendan Healy
Artistic Director



"The need for stories, for art, and for connection continues and we will continue to support artists, creativity and community building."

# **EXECUTIVE DIRECTOR'S REPORT**

# Monica Esteves

Our future selves may look back at 19.20 as the season in which Canadian Stage's upward trajectory was abruptly disrupted by the onset of a global pandemic, shuttering theatres around the world.

Yet, this story would leave out the best parts of our journey.

Eager to launch into the work of the new Strategic Plan, the season launched with immediate investments in staff recruitment at all levels, new systems to foster internal efficiencies, infrastructure upgrades to meet the needs of audiences and artists, and increased funding for new work development and artist programs. Thanks to a strong response to the artistic offerings in 19.20, the season was surpassing earned and contributed revenue expectations and by early March, Canadian Stage was tracking to a \$500,000 surplus for the year. Having already halved the longheld deficit in the 2019.20 season, this additional surplus would have nearly eliminated the debt that has dogged the organization since the merger of Toronto Free Theatre and Centre Stage in 1987.

#### And then COVID-19 hit.

The sudden closure of Canadian Stage's theatres was devastating. Fortunately, the financial successes of the season provided critical insulation and—coupled with government measures and organizational responsiveness—Canadian Stage was able to close the year in a positive position. I am exceedingly proud of our entire team of staff, board and artists for navigating the shutdown with agility and responsiveness.

Standing in solidarity with the Black Lives Matter movement and BIPOC members of our communities, the organization continues to intentionally advance anti-racism and inclusion at Canadian Stage as well as in the broader cultural sector and hold ourselves accountable for authentic and lasting change.

We know there are challenging times and critical work ahead — for Canadian Stage and all arts organizations, for the thousands of artists whose livelihoods have been decimated for the foreseeable future, and for a cultural sector for our cultural sector as we address and dismantle the systemic issues that have caused exclusion and injustice. Yet, there are precious opportunities for learning, transformation and hope.

Recently, in a full staff meeting (by Zoom, of course), I referred to our challenges as headwinds. I was reminded of how important headwinds are in getting aircraft off the ground by providing lift which takes pressure off the engine's thrust. Only six months into the pandemic we have uplifted each other, shifted perspectives, examined roadblocks in new ways and generated creative solutions.

I extend my heartfelt gratitude to the audiences, individuals, businesses, funders and stakeholders whose steadfast support provides stability and resources in this extraordinary season. I wish to profoundly thank the hundreds of audience members who donated tickets back to us for canceled performances. Immeasurable thanks to the artists, staff and Board of Directors at Canadian Stage who work tirelessly to advance the mission and create the conditions for success.

Together, we make Canadian Stage what it is and what it strives for. Lift off.

Monica Esteves

Executive Director



# **MARILYN & CHARLES BAILLIE THEATRE**

# The Book of Life

Written and Performed by Odile Gakire Katese Directed by Ross Manson

Production Designers: Patrick Lavender and Kaitlin Hickey

Projection Design: Sean Frey and Kristine White Projections Created by Sean Frey

A Volcano Theatre production in association with the Woman Cultural Centre, Rwanda and Why Not Theatre

#### **SEPTEMBER 17 - 29**

The Book of Life is underwritten by Sandra Simpson in recognition of her generous gift to Canadian Stage's Transformation Campaign NOMINATED: Outstanding New Play; Outstanding Sound/Composition

# Un Poyo Rojo

Directed by Hermes Gaido Choreographed and Performed by Nicolàs Poggi and Luciano Rosso

Presented by Canadian Stage

OCTOBER 3 - 11

# **Minorities**

Aodonggaowa 敖东高娃 Choreographed by Yang Zhen

A Red Virgo Production from Beijing Presented by Canadian Stage

OCTOBER 17 - 27

# Let's Run Away

Written and Performed by Daniel MacIvor Directed and Dramaturged by Daniel Brooks Lighting Designer: Kimberly Purtell

Produced by reWork Productions Presented by Canadian Stage

**OCTOBER 31 - NOVEMBER 17** 

# Sweat

Written by Lynn Nottage
Directed by David Storch
Set Designer: Ken MacKenzie
Costume Designer: Anna Treusch
Lighting Designer: Kimberly Purtell
Projection Designer: Cameron Davis
A Canadian Stage and Studio 180 Co-Production

JANUARY 14 - FEBRUARY 2

Sweat was generously underwritten by David W. Binet and John and Nancy Embry

# AF

Direction and Concept by Sandra Laronde Choreography by Thomas Fonua Lighting Designer: Chris Malkowski

A Berkeley Street Company-in-Residence - A Red Sky Performance Production Presented by Canadian Stage

#### FEBRUARY 18 - MARCH 1

NOMINATED: Outstanding Original Choreography; Outstanding Performance of An Individual; Outstanding Performance of an Ensemble

WINNER: Original Sound Composition (Eliot Britton and Rick Sacks)

AF was generously underwritten by the Shishler Family

# **HIGH PARK AMPHITHEATRE**

# Much Ado about Nothing and Measure for Measure

Written by William Shakespeare
Directed by Liza Balkan and Severn Thompson
JULY 4 - SEPTEMBER 1

# BERKELEY UPSTAIRS THEATRE

# How to Fail as a Popstar

Written and Performed by Vivek Shraya Directed by Brendan Healy Set and Costume Designer: Joanna Yu Lighting Designer: C.J. Astronomo Associate Lighting Designer: Imogen Wilson A Canadian Stage Production Commissioned by

Canadian Stage

**FEBRUARY 18 - MARCH 1** 

# **BLUMA APPEL THEATRE**

# Spirit

Created by Bangarra Dance Theatre Set Design: Peter England Costume Design: Jennifer Irwin Lighting Design: Nick Schlieper A Bangarra Production Co-Presentation by Canadian Stage and TOLive

NOVEMBER 8 - 9

# Radical Vitality: Solos and Duets

Choreographed by Marie Chouinard Design: Marie Chouinard Lights: Axel Morgenthaler Costumes: Marie Choinard & Liz Vandal

A Compagnie Marie Chouinard production Co-Presented by Canadian Stage and TOLive

FEBRUARY 6 - 9

NOMINATED: Outstanding Touring Production



It was with great sadness that Canadian Stage cancelled the remaining productions of the 19.20 season.

# Always Still the Dawn

Written by Susanna Fournier Directed by Liza Balkan and Severn Thompson

A Canadian Stage Production Commissioned by Canadian Stage

Always Still the Dawn was generously supported by the 19.20 City Builders

# Crypto

Choreography and Direction by Guillaume Côté Story and Text by Royce Vavrek Music by Mikael Karlsson Projection and Set Design by Hub Studio

An Anymotion Production Co-Presented by Canadian Stage and TOLive. Co-Produced by Canadian Stage and the Festival des Arts de Saint-Sauveur with additional support from the Banff Centre for Arts and Creativity

# Kelly v. Kelly

Book by Sara Farb Music and Lyrics by Britta Johnson Directed by Robert McQueen

A Musical Stage Company Production in Association with Canadian Stage

# **PANDEMIC RESPONSE**

Canadian Stage continues to innovate as it searches for fresh ways to connect with audiences and support our creative community.

CS GRID, our new dedicated digital platform commissions and broadcasts intelligent, inventive and socially engaged writings, conversations and artworks.

For a limited engagement, audiences were able to watch complete performances online of Vivek Shraya's *How to Fail as a Popstar* and Bill Coleman's *Dollhouse*.

In collaboration with SummerWorks and Club Quarantine on the video-conferencing app Zoom, *ESSENTIAL PLAY* invited creators and art-lovers from across the country to come together in a virtual live-streaming party.

Canadian Stage also partnered with Jamii to present the Kisanii Hub, a mobile theatre travelling the streets of the Esplanade neighbourhood delivering musical performances for audiences watching from their windows.

# BLACK LIVES MATTER

The summer of 2020 saw the entire world rocked by the killings of George Floyd, Ahmaud Arbery and Breonna Taylor among other acts of racial violence against Black and Indigenous people. These tragedies and the resulting pain and outrage from the Black, Indigenous and Communities of Colour gave rise to an important moment of institutional reckoning for Canadian Stage.

As a cultural institution, we recognize that Canadian Stage has an important role to play in the dismantling of systems of injustice and violence. Although we aspire to create spaces of safety, we acknowledge that we have not lived up to this aspiration. We have been complicit and have benefited from systems that were designed to perpetuate barriers of access to Black, Indigenous and People of Colour (BIPOC). Excellence in white artists has been privileged and prioritized over excellence in BIPOC artists thereby creating an environment of systemic oppression and inequity for Canadian Stage staff, artists and audiences since its inception over 35 years ago.

We have a lot of work to do to dismantle the systems of inequity deeply embedded in Canadian cultural institutions. The identification and dismantling of barriers require intentional and sustained efforts from Canadian Stage's leadership.

Canadian Stage is conducting a comprehensive equity and inclusion review and developing a Diversity, Equity and Inclusion implemention plan for the organization. The need for a DEI plan was identified in our Strategic Plan and the urgency to invest in this work immediately has been amplified in recent months. Canadian Stage is working with Equity, Inclusion and Anti-Oppression Educator, Multi-disciplinary Artist, Organizer and Consultant, Rania El Mugammar over a three-year period which includes a fulsome audit of the organization's policies and practices, and the development of a plan to evolve Canadian Stage into an anti-racist and inclusive organization.



# **RBC EMERGING ARTIST PROGRAM**



With the generous support of the RBC Foundation, Canadian Stage provides professional development opportunities for artistic innovators through residencies, mentorship and networking opportunities. The RBC Emerging Artist Program at Canadian Stage gives our city's promising live-performance artists the space, time and resources to foster their artistry and realize their vision.

The 19.20 iteration of the program focused on providing space, tools and resources for program participants to develop a personalized artistic process that is inter-cultural and inter-sectional, supporting the artists as they explore the growth of their own artistic practice and create language articulating its nature and character.



19.20 RBC Emerging Artists: Syreeta Hector, Augusto Bitter and PJ Prudat Photo: Dahlia Katz

## **FESTIVAL OF IDEAS AND CREATION**

New in 2020, Canadian Stage hosted the Festival of Ideas and Creation, a free three-day event for emerging live-performance creators and practitioners. The Festival was a unique opportunity for artists from diverse backgrounds to engage in interactive sharing, workshops, masterclasses and discussions about the evolution of artistic processes and practices that involve inter-cultural collaboration and exchange within the contemporary artistic landscape.

# BERKELEY STREET COMPANIES-IN-RESIDENCE



THE READY COMMITMENT

Canadian Stage offers mentorship and shares its resources with resident companies, including a rehearsal studio, technical expertise and office space.





## **JAMII**

An artistic organization that actively engages people from all walks of life in the Esplanade Community and beyond, Canadian Stage invited 10 Jamii members to a community advisory group that attended performances to become more familiar with our work.

When the pandemic forced people into their homes, Canadian Stage partnered with Jamii to present the Kisanii Hub, a mobile theatre travelling the streets of the Esplanade neighbourhood delivering musical performances for audiences watching from their windows, balconies, doorsteps or front yards.

### THE AMY PROJECT

Canadian Stage and the Artists Mentoring Youth (AMY) Project were once again partners in presenting the Spring Theatre Creation Program. The AMY Project is an organization that offers free performing-arts training programs serving young women.





Throughout its 30-year history, Canadian Stage has provided outstanding education and outreach programs, cultivating a diverse audience demographic.

Community outreach is a core focus for the company, with a range of community activities, educational programs, and partnerships enabling Canadian Stage to reach youth and community members of all ages and backgrounds.

It is a point of pride for Canadian Stage that it takes the time to celebrate and discuss the productions it presents with the audiences that experience them. Canadian Stage strives to animate audiences with our inspiring and informative outreach and education events.

- · 795 students attended performances with discounted tickets.
- · 749 educators participated in education workshops.
- · For the third year in a row, Canadian Stage continued its practice of providing discounted performance tickets for passionate, high school theatre students whose schools lack dedicated live-performance resources.
- · Canadian Stage continued its relationship with the Toronto District School Board as an official Education Partner of the Board.
- · Canadian Stage hosted Kid Zone, which featured a number of family and community engagement events, before and after its Shakespeare in High Park performances in order to improve the audience experience.
- · Canadian Stage continued its celebrated collaboration with York University's School of the Arts, Media, Performance & Design, helping to bridge the gap between emerging and established theatre artists and supporting the development of the next generation of live-performance talent.

Education Outreach Program Sponsor



# SPOTLIGHT ON OUR SUPPORTERS

Canadian Stage is fortunate to have many generous donors who believe in our mission and philanthropically support our work both on stage and behind the scenes.

# **IVOR SIMMONS**

Ivor Simmons attended performances at the Berkeley Street Theatre well before it was the home of Canadian Stage. Arriving in Toronto from South Africa in 1963, his curiosity and love for live performance led him to see productions at what was then the Toronto Free Theatre. When Toronto Free Theatre amalgamated and became Canadian Stage, Ivor remained a loyal patron and donor. He made his first gift in 1993 and has continued to give annually ever since. He sees his contribution as his "obligation to give back" to a company that's produced some of his favourite productions, including **Betroffenheit**, Opus and Heisenberg. It's a commitment that gives him great satisfaction, knowing his support helps enrich Toronto's diverse, ever-growing arts and culture ecosystem.



# **VAFA MIRZAAGHA**

A native of Halifax, Vafa Mirzaagha was happy to support fellow Nova Scotian Daniel MacIvor when he purchased tickets to **Let's Run Away** last November. At that time, he also chose to make his first-ever donation to Canadian Stage. Although he sees his first gift as a "small gesture", he understands that ticket revenue alone doesn't cover the expenses theatres face. While he enjoyed *Let's* **Run Away**, it was **AF** by Red Sky Performance that truly blew him away. He hopes his contribution can help make future productions viable as well as accessible for all audiences.



# **NANCY AND JOHN EMBRY**

John and Nancy Embry have been donating to Canadian Stage since the early 2000s and, in the 19.20 season helped underwrite our production of **Sweat** by Lynn Nottage. John and Nancy have frequently joined our travel adventures, participating in our Theatre Weekend program. Of their involvement with Canadian Stage, Nancy said, "We support Canadian Stage because we love that it is edgy and appeals to a broad audience. We also recognize the importance of supporting the arts because they keep our minds and our souls active and healthy."



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# DONOR AND COMMUNITY EVENTS

Canadian Stage kicked off its 19.20 season with a community-wide opening night party to celebrate *The Book of Life* by Odile Gakire Katese. Over 300 guests enjoyed Rwandan flavours and libations throughout the facilities at 26 Berkeley, including a signature cocktail in the Props Shop.

The company injected renewed enthusiasm for its opening night pre-show cocktail receptions for donors, and post-show parties for the audience and community. We also invited members of our Producer's Club to a special rehearsal of *Sweat* to observe the fight choreography.

Members of our Producer's Club and Artistic Director's Circle also enjoyed a special dinner on the set of *Sweat* in the Marilyn and Charles Baillie Theatre at the end of January to hear about the 20.21 season before it was announced to the general public.

A new initiative in 19.20, Art Moves welcomed groups of donors for private, guided tours of contemporary art collections. On Saturday, November 17, our tour group visited the inaugural Toronto Biennial of Art at the Port Lands, and on Saturday, March 7, participants were treated to a viewing of the private collection at Torys LLP.

"The performing arts play a critical role in the health of our community, and there are many similarities between the creation of a production and building a vibrant city. My company, SvN Architects + Planners is proud to have been a founding member of the City Builders program, and we're thrilled to have others in our industry supporting the great work of Canadian Stage."

**Drew Sinclair**Principal, SvN Architechts + Planner.



# CITY BUILDERS AT CANADIAN STAGE (CB@CS)

The City Builders program was conceived in 2013 to foster conversation about the role of arts and culture in the ongoing evolution of our city. Members of the building, urban development and corporate communities came together to support the Canadian Stage production of *Always Still the Dawn* by Susanna Fournier.

At the end of January 2020, members of the City Builders program were invited to a lunch in the Props Shop. It was a great opportunity to meet and hear from Liza Balkan and Severn Thompson, directors of *Always Still the Dawn*, in a conversation moderated by Metcalf Foundation Artistic Director Intern, Tawiah Ben M'Carthy.

Then, in early March on the first day of rehearsal, the group was invited back to listen to a readthrough of the play along with a costume and set design presentation.

We are grateful to the individuals and companies who support this program, many of whom have committed their support for the next five years.

### **Principals**

SvN Architects + Planners

#### Leaders

Castlepoint Numa Hugh Clark Chris Tambakis Rebecca Leigh

#### **Associates**

Boszko & Verity Inc. LRI Engineering Inc. RAW Design

> City Builders lunch with Tawiah Ben M'Carthy, Severn Thompson and Liza Balkan.





# **COLLABORATIONS**

Canadian Stage is proud to partner and collaborate with innovative and forward-thinking creators and arts organizations, both locally and from around the world.

The AMY Project, Toronto, ON

Anymotion Productions, Toronto, ON

Bangarra Dance Theatre, Banrangaroo, Australia

Club Quarantine, Toronto, ON

Compagnie Marie Choulnard, Montreal, QC

Festival TransAmériques, Montreal, QC

High Performance Rodeo, Calgary, AB

Jamii, Toronto, ON

The Musical Stage Company, Toronto, ON

Red Sky Performance, Toronto, ON

Red Virgo, Beijing, China

reWork Productions, Toronto, ON

Studio 180, Toronto, ON

SummerWorks, Toronto, ON

T4 SRL, Buenos Aires, Argentina

Theater der Welt, Düsseldorf, Germany

TO Live, Toronto, ON

Volcano Theatre, Toronto, ON

The Woman Cultural Centre, Butare, Huye, Rwanda

York University - Department of Theatre, School of the Arts, Media, Performance & Design, Toronto, ON



The primary objective in creating Canadian Stage 35 years ago was to establish a non-commercial theatre in Toronto with resilience in order to advance Canadian theatre. Neither predecessor company (Centre Stage, the traditional establishment theatre, whose subscriber base was atrophying, and Toronto Free Theatre, a small alternative theatre with lots of energy but held together with duct tape) had the critical mass to survive the vagaries of the marketplace and promote work by Canadian artists.

Within months of its birth, Canadian Stage faced an existential financial crisis exacerbated by the 1987 stock market crash. I vividly recall bouncing between contemporaneous meetings in one room with the potential bankruptcy receiver and in another with the Company's Long-term Strategy Committee! For a while it was not clear which way it would go!

In the end, everyone determined to come together to ensure the realization of the dream that Canadian Stage represented. Here is how it developed: board members personally funded the actors' payroll; a new artistic director and a new general manager took the risk to step up and lead the company with no guarantee of survival; temporary salary reductions for administration members; artists participated in fundraising calls to assist the board and administration; and—speaking with a loud voice—the Toronto arts community underlined that Canadian Stage was worthy of everyone's support. As a result, politicians and the corporate sector came to realize the importance of this fledgling organization to our artistic fabric and the necessary financial support was secured.

Perhaps having a near-death experience shortly after birth enables the ability to be able to meet any future challenges. That crisis created a "can do" attitude within Canadian Stage that has gotten it through subsequent challenges and continues to feed its momentum.

Now That is Resilience.

Jim Leech, C.M. I @QUChancellor Chair, Board of Directors, 1989 - 1993 I had the pleasure of serving as Chair of the Canadian Stage Board of Directors twice: first from 2000 to 2002, and then again from 2009 to 2010. On both occasions we experienced a transition in artistic leadership: in the late 1990s, Martin Bragg, who had been general manager, became the artistic producer and led the company to continued audience growth. Highlights during that time included Picasso at Lapine Agile by Steve Martin, who joined us on opening night, and Carol Shield's Thirteen Hands. Alongside spectacular musicals such as Sondheim's Into the Woods and Larry's Party with the magnificent late Brent Carver, the institution began to invest in new Canadian premieres including Damien Atkin's Lucy and Gina Wilkinson's My Mother's Feet.

Over the years, the organization had grown into one of Canadian's largest not-for-profit theatres and it was ready for artistic daring and a new approach. In 2009, the board appointed Matthew Jocelyn, returning to Canada from a lengthy career in Europe, as artistic and general director. Matthew propelled the company to new artistic heights presenting or producing award-winning large-scale creations by Robert Lepage, Crystal Pite, Atom Egoyan, Marie Chouinard and Jordan Tannahill to name a few. It was a bold and daring shift and represented a significant departure from the programming that audiences had come to expect. The transition was, at times, rocky. Concurrent with a decline in box office and fundraising revenues, it was simultaneously a moment of monumental artistic growth, leading to awards and international recognition. In time, the organization's resiliency and commitment to an artistic direction attracted new audiences and donors for its contemporary, multi-cultural and inter-disciplinary work, laying the groundwork for current Artistic Director Brendan Healy to further Canadian Stage's reputation as a leading contemporary performing-arts company in this country.

Maureen Parkinson Chair, Board of Directors, 2000-2002; 2009-2010

I was a member of the Board of Directors in the late 90s and the Chair of the Board of Directors of the Canadian Stage company in 1999 and 2000. Then, as now, the company was focused on producing the best theatre possible in its three venues and it struggled with significant financial issues. This, unfortunately, is common for not-for-profit theatre companies however, over the course of its existence, the company has had staff, artists, the artistic community, board members and the public who were and are determined to keep the company alive. This has been done with help from governments, the public through pledges and financial support of fundraising campaigns, from extraordinary commitment of the staff, which has been extraordinary, from the artists providing great performances and whatever financial support they could provide, from the board members through time and financial support. It has survived and thrived producing great theatre. It is a very resilient organization with which I am very proud to be associated. There is no quit in this company—we are here for the long term.

William MacKinnon Chair, Board of Directors, 1997-2000

Canadian Stage continues to be a leader in the performing-arts scene ... leading audiences to discover a range of contemporary performance experiences and encouraging collaboration among artists and arts organizations in a shared pursuit of imaginative programming. This positions the company well for the uncertainty and challenges brought on by the pandemic.

Susan Crocker, C.M. Chair, Board of Directors, 2006-2009

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# **CREATIVITY**

We inspire, cultivate and advocate for the creativity that is inherent in all people

# **EXCELLENCE**

We deliver exceptional experiences to our artists, audiences, donors, staff members and volunteers

# **EMPATHY**

We're a space for people to develop their understanding of themselves and others

# **COLLABORATION**

We encourage partnerships and exchange between artists, communities, art disciplines, sectors and organizations

# **INCLUSIVITY**

We're inclusive in all aspects of our organization

# **COMMUNITY**

We take responsibility for how we contribute socially, economically and educationally to our communities and we hold ourselves accountable to them

## **VISION**

To establish an internationally renowned state-of-the-art cultural institution that will feature contemporary performances of the highest quality, workshops, and masterclasses taught by leading national and international artists, extensive support for the development of new works for the large stage, training for Canada's next generation of creators and other cultural events that both engage the diverse communities of Toronto and authentically reflect Canada's largest city.

#### **ACHIEVEMENTS**

Canadian Stage took several important steps in furthering its strategic objectives during the 19.20 season. On the artistic front, the company expanded the programming team to further represent the diversity of practices and cultures in Canada, strengthening and expanding partnerships with other organizations and sectors, particularly those that work closely with equity seeking communities. In addition, Canadian Stage launched a New Work department to shepherd the development of Canadian contemporary performance led by the new Associate Artistic Director position which is held by Mel Hague. To support commissions and workshops of new work, the company also tripled funds and brought back the Festival of Ideas and Creation, a three-day event devoted to new approaches to creation and performance.

19.20 also saw Canadian Stage make important strides on the operational side of the organization. The company made significant investments in new technologies to increase efficiency and data-driven planning. The Berkeley Street facility underwent necessary upgrades, including HVAC, lighting, sounds, and other production-related equipment, AV, digital infrastructure as well as capital adjustments to increase accessibility. Under the new leadership of Steven Endicott, Director of Development, the company's Development Department saw Canadian Stage launch a number of new donor events, activities, benefits plus ways to connect with the organization. 19.20 also saw Canadian Stage begin an extensive three-year project to address issues of diversity, equity, inclusivity and accessibility within the organization.

Above: Michael M. Kaiser, strategic plan consultant. Below: Board Chair Alexandra Baillie, Artistic Director Brendan Healy and Executive Director Monica Esteves provide insight to the process at an event co-hosted by Canadian Stage and Business/Arts



# our donors

# **ANNUAL DONORS**

The art you see presented on our four stages and the works we have in development are possible thanks to the generous support of many annual donors. Canadian Stage is grateful to the many individuals and organizations who support our operating activities.

# ARTISTIC DIRECTOR'S CIRCLE \$100,000+

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# **Principals**

SvN Architects + Planners TAS

#### Leaders

Castlepoint Numa Hugh Clark Chris Tambakis & Rebecca Leigh

#### **Associates**

Boszko & Verity Inc. LRI Engineering Inc. **RAW Design** 

# LIFETIME GIVING

Canadian Stage wishes to acknowledge the generous contributions from individuals and corporations whose lifetime financial contributions have exceeded \$100.000.

# **ABOVE** \$2,000,000

Bram & Bluma Appel The Bluma Appel Community Trust **BMO Financial Group** TD Bank Group

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# **LEGACY GIVING**

We are grateful to the following individuals who have very thoughtfully and generously remembered Canadian Stage in their estates.

The Estate of Bluma Appel The Estate of Kenneth C. Dawe The Estate of John Gordon Hunter The Estate of Stanley Shaw

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# a helping hand

On March 13, 2020, we cancelled the remainder of our 19.20 season out of caution for our patrons and staff. We would like to thank the following individuals who generously donated their tickets back to the company:

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Heather Aitken
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Elena Woo
Mr. Ian Woo
Julie, Peter & James in Memory of John David
Wood
Lynn Wright
Morden Yolles
Anne Zibert
Tamara Zielony
Sharon Zier-Vogel
... and 22 individuals who wish to remain
anonymous Ms Barbara Stewart

# financial information

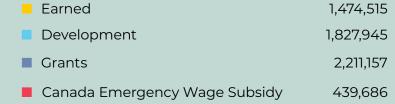
# **CONDENSED BALANCE SHEET**

as of June 30, 2020	2020		2019	
ASSETS CURRENT				
Cash	\$	894,254	\$ 21,211	
Accounts receivable		256,190	236,542	
Prepaid expenses		79,005	18,920	
Preproduction assets		65,719	354,221	
		1,295,168	630,894	
Capital assets, net		444,125	422,818	
TOTAL ASSETS		1,739,293	1,053,712	
LIABILITIES CURRENT				
Bank indebtedness		nil	202,615	
Accounts payable & accrued liabilities		291,824	614,142	
Deferred revenues:				
Subscriptions		525,569	530,719	
Grants		1,365,050	80,000	
Development and other		210,485	313,275	
		2,392,928	1,740,751	
DEFERRED CAPITAL CONTRIBUTIONS		171,064	141,987	
TOTAL LIABILITIES		2,563,992	1,882,738	
NET ASSETS (DEFICIT)  INTERNALLY RESTRICTED				
Facility Fund		nil	16,300	
Martin Bragg Fund		nil	53,932	
UNRESTRICTED		(824,699)	(829,026)	
		(824,699)	(829,026)	
		1,739,293	1,053,712	

Full audited financial statements available upon request

Percentage of revenue and expense by source

### REVENUE

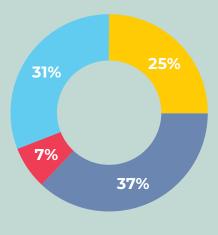


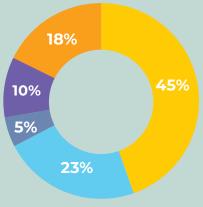
TOTAL REVENUE \$ 5,953,303

# **EXPENSES**

**TOTAL EXPENSES** 

Artistic and production	2,663,150
Marketing	1,376,439
Administration	1,060,97
Development	569,579
■ Facilities	278,837





# CONDENSED STATEMENT OF OPERATIONS AND DEFICIT

for the Year Ending June 30, 2020	2020		2019	
REVENUE				
Earned revenue	\$	1,474,515	\$	2,871,623
Development revenue		1,827,945		3,150,968
Government grants		2,211,157		2,398,274
Canada Emergency Wage Subsidy		439,686		
TOTAL REVENUE		5,953,303		8,420,865
EXPENSES				
Artistic and production		2,663,150		4,159,406
Marketing and patron services		1,376,439		1,741,426
Administration		1,060,971		910,450
Development		569,579		517,224
Facilities		278,837		275,221
TOTAL EXPENSES		5,948,976		7,603,727
EXCESS OF REVENUE OVER EXPENSE		4,327		817,138
DEFICIT - BEGINNING OF YEAR		(829,026)		(1,646,164)
		(824,699)		(829,026)

\$ 5,948,976

# cast and creative team

Graham Abbey Robert Abubo\* Louisa Adamson Christopher Allen Alex Amini\*

Aodonggaowa 敖东高娃

Kinoo Arcentales Jhonattan Ardila

Reneltta Arluk

Zacharny Arndt CJ Astronomo

Emilie Aubin

Makram Ayache

Andrea Baggley

Peter Bailey

Liza Balkan

Erin Ball

Lillian Banks

Tynomi Banks

Keith Barker

Alfonso Baron

Michael Barrs

Danielle Baskerville\*

Laakkuluk Williamson Bathory

Laura Baxter

DM St. Bernanrd

Augusto Bitter

Bliptor

Michelle Bohn

Krystina Bojanowski

Jérémie Boucher

Etienne Boucher\*

Leah Simone Bowen

Maya Bowers

Dr. Seika Boye

Pip Bradford

Continental Breakfast

Eliot Britton

Daniel Brooks

Nicole Brooks

Evan Buliung

James Bunton

Cameron Carver\*

Mylène Chabrol\* Robert Chafe

Marjorie Chan

Shiong En Chan

Flower Chen (Chen Cheng-Hua 陳

正華)

Kat Chin\* Chivengi

Deanna Choi

Olivier Choiniere

Marie Chouinard

Christina Cicko

Stephanie Storr Clark

Denise Elizabeth Clarke Jossua Collin-Dufour

Tim Dowler-Coltman

Neil Coppen

Jonathan Corkal\*

Guillaume Côté\*

Martin Coutu

Gengzang Cumao 更 藏 错 毛 Catherine Dagenais-Savard

Jennifer Dahl\*

Kalale Dalton

Glory Tuohy-Daniell

Cameron Davis

Tereka Tyler- Davis

Marinda De Beer

Evelyne de la Chenelière Sacha Ouellette-Dequire

Charlotte Dennis

Rodney Diverlus

David Docherty

Sarah Dodd

Monica Dottor

Taryn Dougall

Deborah Drakeford

Driftnote

Jossua Collin-Dufour

Tyrel Dulvarie

Rosemary Dunsmore

Eddie Elliot

Peter England

Sharada K Eswar

William Fallon\*

Sara Farb\*

Richard Feren

Miyeko Ferguson

Emma Ferriera Matt Foley\*

Simon Fon

Thomas Fonua

Kelli Fox

Susanna Fournier

Steve Francis

Sochi Fried

Allegra Fulton

Annie Gagnon

Hermes Gaido Valeria Galluccio

Jonathan Michael Garfinkel

Robert Gerow

Sina Gilani

Kallum Goolagong

Tara Gowerr

Mel Hague

Brendan Healy Syreeta Hector

Liu Hengzhih 刘恒志

Kaitlin Hickey

Fiona Highet

Peter Hinton

Baden Hitchcock

Greta Hodgkinson\*

Casey Hudecki

Anosh Irani

Jennifer Irwin

Marcia Januska

Marrin Jessome

Li Jingxian 李 静 贤

Falen Johnson

Britta Johnson\*

Mikael Karlsson

Kiki Katese Shawn Kerwin

Can Komleksiz

Kamini Murthy-Korteweg

Motrya Kozbur

Elma Kris

Jordan Laffrenier

AJ Laflamme\* Jimmv Lakatos

Richard Lam

Sandra Laronde Patrick Lavender\*

Adam Lazarus

Morgane Le Tiec Ron Lea

Monica Lee\* Jennifer Lennon

Desiree Leverenx Roney Lewis

Milton Lim Zhuo Lin 桌 琳

L'Oqenz Allan Louis

Sage Lovell Luigi Luna

Daniel MacIvor Ken MacKenzie

Ross Manson Gusta Mara

Jessica Campbell-Maracle

Mariel Marshal

Alyssa Martin Diego Matamoros

Majentah Matthews

Sharrow Matthews Emily Maxwell

Andrei Mazuruc\*

Tawiah M'Carthy Scott McCabe

Steven McCarthy
Daniel McIvor

Nora McLellan Robert McQueen\*

Lou Hio Mei 盧曉薇

Esie Mensah Kimberley Moira

Yovska Moreno
Axel Morgenthaler
Christopher Morris

Hannah Moscovitch Motion

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Lynn Nottage

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> David Page Stephen Page Nancy Palk

Dimitris Papaioannou Haley Victoria Parker

Ngozi Paul

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PJ Prudat
Kimberly Purtell
Courtney Radford

Qi Ray Chris Read\* Ali Joy Richardson\*

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Jamie Robinson

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Heath Salazar

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Catherine Dagenais-Savard Lorenzo Savoini\* Ute Scharfenburg

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Stephen Jackman-Torkoff

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Royce Vavrek\*
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Emilio Vieira

Kassidy Waters Adrien Whan Michael Wheeler

Maurice Dean Wint

Imogen Wilson

ted witzel Ma Xiaoling 马 晓 玲 William Yong

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Joanna Yu Guzhaunuer Yusufu 古扎努尔 玉素甫

Jonathan Zak Yang Zhen 杨 朕

\*Artists contracted for cancelled productions

### **MANAGEMENT TEAM**

**Artistic Director** 

**Brendan Healy** 

**Executive Director** 

Monica Esteves

Director of Finance and Administration

Susan Bower

**Director of Development** 

Steven Endicott

**Director of Production** 

Elissa Horscroft

Director of Marketing and Communications

T.J. Tasker

#### **ARTISTIC**

**Producer** 

Lynanne Sparrow

**Associate Artistic Director** 

Mel Hague

**Company Manager** 

Beth Wong

**Metcalf Foundation Artistic Director Intern** 

Tawiah Ben M'Carthy

# **FINANCE & ADMINISTRATION**

**Payroll Administrator** 

Sunitha Rai

**Intermediate Accountant** 

Kari Seppen

Senior Manager, IT Services

Brian Parsons

## **DEVELOPMENT**

Associate Director, Philanthropy and Donor Engagement

Desiree Chan

Manager, Individual Giving

Anja Zeljkovic

Manager, Government Relations and Foundations

Chris Faulkner

**Manager, Special Events** 

Mark-Ché Devonish

# **MARKETING & COMMUNICATIONS**

**Marketing Manager** 

Denais Peluch

**Associate Director of Communications** 

Cathy Paine

**Content Marketing Manager** 

Nathan Kelly

**Marketing and Data Manager** 

Andrew Markowiak

**Audience Services Manager** 

Jeremy Loughton

**Audience Services Coordinator** 

Kamini Murthy-Korteweg

**Senior Sales Specialist** 

Michael Crumpton

# **PRODUCTION**

**Technical Director** 

Tristan Goethel

**Production Manager** 

Heather Landon

**Assistant Technical Director** 

Aidan Ware

**Head of Properties** 

Mary Spyrakis

**Head of Wardrobe** 

Ming Wong

**Building Operations Manager** 

Peter Velocci

**Head Technicians** 

Sally Roberts

Jon Cunningham

**House Technician** 

Kate Glen

**Wardrobe Mistress** Susan Batchelor







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